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</table>

This organisation chart of the OECD was designed and compiled by the Swiss Delegation to the OECD. This document is intended to give a general view of the organisation and is by no means exhaustive.
**Organisation for Economic Co-operation and Development (OECD) Member Countries**

<table>
<thead>
<tr>
<th>Country</th>
<th>Year of accession</th>
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<tbody>
<tr>
<td>Australia</td>
<td>1971</td>
</tr>
<tr>
<td>Austria</td>
<td>1961</td>
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<tr>
<td>Belgium</td>
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<td>Canada</td>
<td>1961</td>
</tr>
<tr>
<td>Chile</td>
<td>2010</td>
</tr>
<tr>
<td>Colombia</td>
<td>2020</td>
</tr>
<tr>
<td>Costa Rica</td>
<td>2021</td>
</tr>
<tr>
<td>Czech Republic</td>
<td>1995</td>
</tr>
<tr>
<td>Denmark</td>
<td>1961</td>
</tr>
<tr>
<td>Estonia</td>
<td>2010</td>
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<td>1961</td>
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<tr>
<td>Israel</td>
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<td>Italy</td>
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<td>Japan</td>
<td>1964</td>
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<td>Korea</td>
<td>1996</td>
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<td>Latvia</td>
<td>2016</td>
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<td>Lithuania</td>
<td>2018</td>
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<td>Luxembourg</td>
<td>1961</td>
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<tr>
<td>Mexico</td>
<td>1994</td>
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<td>1996</td>
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<td>Portugal</td>
<td>1961</td>
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<td>Slovak Republik</td>
<td>2000</td>
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<tr>
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<td>2010</td>
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<td>Spain</td>
<td>1961</td>
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<td>Turkey</td>
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<td>United Kingdom</td>
<td>1961</td>
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<tr>
<td>United States</td>
<td>1961</td>
</tr>
</tbody>
</table>
Structure

Oversight and strategic direction
Ministers and Permanent Representatives of member countries (Ambassadors):
Taking decisions

Council

Discussions and Implementation
Representatives of member countries and of countries with Observer status:
Working on the basis of sectoral analysis requested from and/or provided by the Secretariat and providing recommendations or preparing decisions for Council

Secretariat

Analysis and Proposals
Secretary-General, Deputy Secretaries- General, Directorates:
Providing strategic orientation and evidence-based analysis to members

Committees
Council, Standing Committees & Related Bodies

**Council**
Chair: Mathias Cormann (Australia), Secretary-General*, Member Country**

- **Executive Committee (EC)**
  Carsten Staur (Denmark)

- **Budget Committee (BC)**
  Felipe Morandé (Chile)
  Rolf Stalder, Vice-Chair

- **External Relations Committee (ERC)**
  Thomas Schnöll (Austria)

- **Global Strategy Group (GSG)***
  Kyriakos Pierrakakis (Greece)

- **Audit Committee (AC)**
  Anna Brandt (Sweden)

- **Evaluation Committee (EC)**
  Guido Biessen (Netherlands)
  Giancarlo Kessler, Member

- **Pension Budget and Reserve Fund Management Board (PBRF)***
  tbn
  Giancarlo Kessler, Member

* for Council meetings with Permanent Representatives (Ambassadors)
** for yearly Ministerial meetings, one member country is designated by Council
*** Capital-based members, to discuss yearly current economic issues
Senior Management

Office of the Secretary-General

**Juan Yermo** (Spain) – Chief of Staff
New Approaches to Economic Challenges (NAEC)
- Strategic Foresight (SF)
- Inclusive Growth (IG), including gender
- Statistics and Data Directorate (SDD)

**Nicolas Pinaud** (France) - Sherpa
- Office of the SG
- Global Relations and Governance issues (G20/G7)

Mathias Cormann
(Australia) Secretary-General

General Secretariat (see next slide)

**Laurence Boone** (France) Chief Economist
- Economics Department (ECO)
  - Policy Studies
  - Country Studies
- G20 Finance Track
  Horizontal projects & initiatives
  - Housing

Deputy Secretaries-General

**Yoshiki Takeuchi** (Japan)
- Fiscal Issues (CTPA)
- Financial & Enterprise Affairs (DAF)
- Environment Sustainability (ENV)
- Financial Stability Board (FSB)
  Horizontal projects & initiatives
  - Infrastructure
  - Green Growth

**Vacant**
- Education & Skills (EDU)
  Horizontal projects & initiatives
  - Africa Compact

**Ulrik Vestergaard Knudsen** (Denmark)
- Trade and Agriculture (TAD)
- Centre for Entreprise, SMEs, Regions and Cities (CFE/SMEE)
- Employ., Labour, Health and Migration (ELS)
- Science, Tech and Innovation (STI)
- Skills Centre (SKU)
  Horizontal projects & initiatives
  - Going Digital II

**Jeff Schlegenhauf** (United States)
- Public Governance (GOV)
- Development (DCD, DEV, Sahel and West Africa Club)
  Horizontal projects & initiatives
  - Anticorruption
  - SDGs
General Secretariat

Josée Touchette
Director
Executive Directorate (EXD)
• Human Resources
• Calls for Tender

Mathias Cormann
Secretary-General
James P. Rubin
Diplomatic Counsellor
Abby Symes
Special Adviser

Anthony Gooch
Director
Public Affairs & Comm (PAC)
• Media Relations
• Public Affairs
• Publishing
• OECD Centres

General Secretariat (SGE):

Silvia da Rin Pagnetto
Director
Council & Executive Committee Secretariat (SGE/CES)

Josee Fecteau
Director
Directorate for Legal Affairs (SGE/LEG)

Inanc Yazar
Director
Internal Audit (SGE/IA)

Andreas Schaal
Director
Global Relations Secretariat (SGE/GRS)
Departments & directors

**Development Co-operation Directorate (DCD)**
Jorge Moreira da Silva

**Economics Department (ECO)**
Laurence Boone

**Directorate for Education and Skills (EDU)**
Andreas Schleicher

**Directorate for Employment, Labour & Social Affairs (ELS)**
Stefano Scarpetta

**Centre for Entrepreneurship, SMEs Regions and Cities (CFE)**
Lamia Kamal-Chaoui

**Environment Directorate (ENV)**
Rodolfo Lacy

**Directorate for Financial & Enterprise Affairs (DAF)**
Mathilde Mesnard

**Directorate for Public Governance (GOV)**
Elsa Pilichowski

**Directorate for Science, Technology & Innovation (STI)**
Andrew Wyckoff

**Statistics & Data Directorate (SDD)**
Paul Schreyer

**Centre for Tax Policy & Administration (CTP)**
Pascal Saint-Amans

**Trade and Agriculture Directorate (TAD)**
Marion Jansen
Part I Committees
Part I
Strategic Objectives of Part I Committees

1 - **Promote sustainable economic growth, financial stability and structural adjustment**

- Economic Policy Committee (EPC)
- Economic and Development Review Committee (EDRC)
- Committee on Industry, Innovation and Entrepreneurship (CIIE)
- Committee on SMEs and Entrepreneurship (CSMEE)
- Committee on Digital Economy Policy (CDEP)
- Committee on Financial Markets (CMF)
- Committee for Scientific and Technological Policy (CSTP)
- Committee on Consumer Policy (CCP)
- Committee on Financial Markets (CMF)
- Tourism Committee (TOU)

2 - **Provide employment opportunities for all, improve human capital and social cohesion and promote a sustainable environment**

- Education Policy Committee (EDPC)
- Employment, Labour and Social Affairs Committee (ELSAC)
- Environment Policy Committee (EPOC)
- Chemicals Committee (CHEMCO)
- Economic Policy Committee (EPC)
- Committee for Scientific and Technological Policy (CSTP)
- Committee on Industry, Innovation and Entrepreneurship (CIIE)
- Committee on Statistics and Statistical Policy (CSSP)
- Health Committee (HC)

3 - **Contribute to shaping globalisation for the benefit of all through the expansion of trade and investment**

- Trade Committee (TC)
- Committee for Agriculture (COAG)
- Fisheries Committee (COFI)
- Committee on Fiscal Affairs (CFA)
## Part I
### Strategic Objectives of Part I Committees (2)

### 4 - Enhance public and private sector governance
- Investment Committee (INV)
- Working Group on Bribery and International Business Transactions (WGB)
- Corporate Governance Committee (CGC)
- Competition Committee (COMP)
- Insurance and Private Pensions Committee (IPPC)
- Regional Development Policy Committee (RDPC)
- Regulatory Policy Committee (RPC)
- Public Governance Committee (PGC)
- Committee of Senior Budget Officials (SBO)
- Committee on Financial Markets (CMF)

### 5 - Contribute to the development of non-member economies
- Development Assistance Committee (DAC)
- Council
- Investment Committee (INV)
- Trade Committee (TC)
- Committee on Statistics and Statistical Policy (CSSP)
- Economic and Development Review Committee (EDRC)
- Committee for Scientific and Technological Policy (CSTP)
- Public Governance Committee (PGC)

### 6 - Provide effective and efficient corporate management
- Council (C, ERC, BC, AC, EC, GSG, PBRF)
- Committee on Statistics and Statistical Policy (CSSP)
Global Relations
GRS – Andreas Schaal, Director

External Relations Committee (ERC)
Thomas Schnöll (Austria)
Development Assistance Committee (DAC)
Susanna Moorehead (United Kingdom)

DAC Working Party on Development Finance Statistics (WP-Stat)
Mirjam Rordion Duvaux, Vice-Chair

DAC Network on Development Evaluation (EVALNET)
Romana Tedeschi, Vice-Chair

DAC Network on Gender Equality (GENDERNET)

DAC Network on Environment & Development Co-operation (ENVIRONET)

DAC Network on Governance (GOVNET)

DAC International Network on Conflict & Fragility (INCAF)

Global Partnership for Effective Development Co-operation (GPEDC)
Thomas Gass, Co-Chair

Governing Board of the Development Centre (Part II)
Christoph Graf, Vice-Chair
Trade
TAD – Marion Jansen, Director

Trade Committee (TC)
Dawn Shackleford (USA)
Markus Schlagenhof, Vice-Chair

- Global Forum on Trade
- Working Party of the Trade Committee
- Working Party on Export Credits & Credit Guarantees
- Joint Working Party on Agriculture & Trade
- Joint Working Party on Trade & Environment
Agriculture & Fisheries
TAD – Marion Jansen, Director

Committee for Agriculture (COAG)
Niels Oyvind Bergset (Norway)

Global Forum on Agriculture

Working Party on Agricultural Policies & Markets

Joint Working Party on Agriculture & Trade

Joint Working Party on Agriculture & the Environment

Group on Commodity Markets

OECD Scheme for the Application of International Standards for Fruit & Vegetables

OECD Seed Schemes

OECD Scheme for the Certification of Forest Reproductive Material Moving in International Trade

OECD Standard Codes for the Official Testing of Agriculture and Forestry Tractors

Fisheries Committee (COFI)
Don Syme (New Zealand)
Environment
ENV – Rodolfo Lacy, Director

Environment Policy Committee (EPOC)
Walker Smith (United States) & Nuno Lacasta (Portugal)

Global Forum on Environment (GFENV)
Working Party on Integrating Environmental & Economic Policies (WPIEEP)
Working Party on Resource Productivity & Waste (WPRPW)

Working Party on Environment Performance
Working Party on Biodiversity, Water & Ecosystems
Working Party on Environmental Information (WPEI)
Nicolas Perritaz, Bureau Member

Chemicals and Biotechnology Committee (CBC)
Sara Broomhall (Australia)

Working Party on Manufactured Nanomaterials
Task Force on Hazard Assessment
Working Group of National Co-Ordinators of the Test Guidelines Programme
Task Force on Exposure Assessment
Working Group on Good Laboratory Practice

Swiss Membership in Bureau
Financial & Enterprise Affairs
DAF – Mathilde Mesnard, Acting Director

Investment Committee (INV)
Manfred Schekulin (Austria)

Global Forum on International Investment

Working Party on Responsible Business Conduct
Christine Kaufmann, Chair

Global Forum on Responsible Business Conduct

Working Group on International Investment Statistics

Working Group on Bribery in International Business Transactions (WGB)
Drago Kos (Slovenia)
Olivier Bovet, Bureau Member

Annual Meeting on the National Contact Points for the OECD Guidelines for Multinational Enterprises

Advisory Task Force on the OECD Codes of Liberalisation

Corporate Governance Committee (CGC)
Masato Kanda (Japan)

Working Party on State Ownership and Privatisation Practices

Swiss Membership in Bureau
Financial & Enterprise Affairs (2)
DAF – Mathilde Mesnard, Acting Director

**Competition Committee (COMP)**
Frédéric Jenny (France)
Andreas Heinemann, Bureau Member

- Global Forum on Competition
- Working Party 2 on Competition & Regulation

**Insurance & Private Pensions Committee (IPPC)**
Yoshihiro Kawai (Japan)

- Working Party of Governmental Experts on Insurance
- Working Party on Private Pensions
- Task Force on Insurance Statistics
- Advisory Task Force on the OECD Codes of Liberalisation
- Joint Task Force on Institutional Investors & Long Term Financing

**Committee on Financial Markets (CMF)**
Aerdt Houben (Netherlands)

- Global Forum on Finance
- Working Party on Financial Statistics
- Working Party on Debt Management
- Advisory Task Force on the OECD Codes of Liberalisation
- Task Force on Financial Consumer Protection

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Swiss Membership in Bureau
Economic Policy
ECO – Laurence Boone, Chief Economist

Economic Policy Committee (EPC)
Cecilia Rouse (United States)

- Working Party on Short-Term Economic Prospects
- Working Party 1 on Macro-Economic & Structural Policy Analysis
- Working Party 3 on Policies for the Promotion of Better International Payment Equilibrium
- Ad Hoc Group of High Level Monetary Experts

Economic and Development Review Committee (EDRC)
Svein Gjedrem (Norway)
Committee on Fiscal Affairs (CFA)
Martin Kreienbaum (Germany)

Working Party 1 on Tax Conventions & Related Questions
Urs Duttweiler, Bureau Member

Working Party 2 on Tax Policy Analysis & Tax Statistics

Working Party 6 on the Taxation of Multinational Enterprises
Renato Salerno, Bureau Member

Working Party 9 on Consumption Taxes

Working Party 10 on Exchange of Information & Tax Compliance
Ramona Fedrizzi, Bureau Member

Working Party 11 on Aggressive Tax Planning
Marianne Orell, Bureau Member

Forum on Harmful Tax Practices
Tamara Pfammatter, Bureau Member

Forum on Tax Administration

Task Force on Tax Crimes and Other Crimes
Riccardo Sansonetti, Bureau Member

Task Force on Tax and Development

Task Force on the Digital Economy

to be continued on next slide
Tax Policy & Administration (2)
CTP - Pascal Saint-Amans, Director

continuation of previous slide – CFA structure

Joint Meetings of Tax & Environment Experts

Global Forum on Transfer Pricing

Advisory Group for Co-operation with Partner Economies

Global Forum on VAT

Global Forum on Tax Treaties

Platform for Collaboration on Tax (PCT)
Tax Policy & Administration (3)
CTP - Pascal Saint-Amans, Director

Global Forum on Transparency and Exchange of Information for Tax Purposes
Maria-José Garde (Spain)

Global Forum Peer Review Group

Global Forum APRG Group

Inclusive Framework on the Base Erosion and Profit Shifting (BEPS)
Chaired by CFA-Chair (Martin Kreienbaum, Germany)
Entrepreneurship, SMEs, Regions and Cities

CFE – Lamia Kamal-Chaoui, Director

Committee on SMEs & Entrepreneurship
Martin Godel, Chair

Tourism Committee (TOU)
Sergio Guerreiro (Portugal)
Richard Kämpf, Vice-Chair

Regional Development Policy Committee (RDPC)
Flavia Terribile (Italy)

- Working Party on Urban Policy
- Working Party on Rural Policy
- Working Party on Territorial Indicators

Global Forum on Tourism Statistics
Committee on Industry, Innovation & Entrepreneurship (CIIE)

- Chair: Martin Godel, Bureau Member

  - Working Party on Industry Analysis
  - Working Party on Globalisation of Industry
  - OECD Global Forum on the Knowledge Economy

Committee on Digital Economy Policy (CDEP)

- Yoichi Iida (Japan), Bureau Member

  - Working Party on Communication Infrastructures & Services Policy
  - Working Party on Security in the Digital Economy
    - Jon Fanzun, Vice-Chair
  - Working Party on Data Governance and Privacy
Working Party on Innovation & Technology Policy

Working Party on Biotechnology, Nanotechnology & Converging Technologies

Working Party of National Experts on Science & Technology Indicators (NESTI)

OECD Global Science Forum (GSF)

Committee on Consumer Policy (CCP)
Hugh Stevenson (United States)

Working Party on Consumer Product Safety

Committee for Scientific & Technological Policy (CSTP)
Patrick Vock, Chair

Swiss Membership in Bureau OECD Global Science Forum (GSF)
Thierry Courvoisier, Vice-Chair
Statistics
SDD – Paul Schreyer, Chief Statistician and Director

Committee on Statistics and Statistical Policy (CSSP)
Anil Arora (Canada)

- Working Party on National Accounts
- Working Party on International Trade in Goods & Services Statistics
- Working Party on Financial Statistics
- Expert Group for International Collaboration on Microdata Access
- OECD Expert Group on Statistical Data & Metadata Exchange
Part II Programmes
Part II
Strategic Objectives of Part II Programmes

1 - Promote sustainable economic growth, financial stability and structural adjustment

- Cooperative Action Programme on Local Economic and Employment Development (LEED)
- International Transport Forum (ITF) Group on Road Transport
- Joint OECD/ECMT Transport Research Centre (JTRC)
- Council Working Party on Shipbuilding (SHIP)
- Steel Committee (STEEL)
- OECD Global Science Forum (GSF)
- International Energy Agency (IEA)*
- OECD Nuclear Energy Agency (NEA)** and NEA Databank (NEA/DB)

2 - Provide employment opportunities for all, improve human capital and social cohesion and promote a sustainable environment

- Centre for Educational Research and Innovation (CERI)
- Programme for International Student Assessment (PISA)
- Programme on Institutional Management in Higher Education (IMHE)
- Programme for the International Assessment of Adult Competencies (PIAAC)
- Special Programme on the Control of Chemicals (CHEM)
- Paris Collaborative on Green Budgeting

*see charts pp. 34, 35  **see charts pp. 36, 37
### Part II
#### Strategic Objectives of Part II Programmes (2)

<table>
<thead>
<tr>
<th>Objective</th>
<th>Details</th>
</tr>
</thead>
</table>
| **3 - Contribute to shaping globalisation for the benefit of all through the expansion of trade and investment** | - Agricultural Codes and Schemes for International Trade (CODES)  
- Co-operative Research Programme: Biological Resource Management for Sustainable Agricultural Systems (CRP)  
- Network on Fiscal Relations Across Levels of Government (NFR)  
- Global Forum on Transparency and Exchange of Information for Tax Purposes (GFTEI)  
- Inclusive Framework on the Base Erosion and Profit Shifting (BEPS) |
| **4 - Enhance public and private sector governance** | - Financial Action Task Force (FATF) |
| **5 - Contribute to the development of non-member economies** | - Sahel and West Africa Club Strategy (SWAC)  
- Development Centre (DEV)* |
| **6 - Provide effective and efficient corporate management** | - Reimbursable Posts (REIMB)  
- International Service for Remunerations and Pensions (ISRP)  
- Management of the OECD Medical Care System (OMESYS)  
- German and Italian Linguistic Sections (SLA and SLI) |

*see chart p. 33*
Development Centre
DEV – Ragnheiður Árnadóttir (from 16.08), Director (Part I Committees, see p. 14)

OECD Members (29)

- Belgium
- Chile
- Colombia
- Costa Rica
- Czech Rep.
- Denmark
- Finland
- France
- Greece
- Iceland
- Ireland
- Israel
- Italy
- Japan
- Luxembourg Rep. of Korea
- Mexico
- Netherlands
- Norway
- Poland
- Portugal
- Slovak Rep.
- Slovenia
- Spain
- Sweden

Switzerland
Turkey
United Kingdom

(28) Non-OECD Members

- Argentina
- Brazil
- Cabo Verde
- China
- Dominican Rep.
- Ecuador
- Egypt
- El Salvador
- Ghana
- Guatemala
- India
- Indonesia
- Ivory Coast
- Mauritius
- Morocco
- Panama
- Paraguay
- Peru
- Poland
- Portugal
- Romania
- Rwanda
- Saudi Arabia
- Senegal
- South Africa
- Spain
- Sweden
- Switzerland
- United Kingdom

Governing Board
Manuel Escudero (Spain)
International Energy Agency (IEA)
Member Countries

Australia
Austria
Belgium
Canada
Czech Republic
Denmark
Estonia
Finland
France
Germany
Greece
Hungary
Ireland
Italy
Japan

Korea
Luxembourg
Mexico
Netherlands
New Zealand
Norway
Poland
Portugal
Slovak Republic
Spain
Sweden
Switzerland
Turkey
United Kingdom
United States

Governing Board
Hiroshi Oe
(Japan)
Nuclear Energy Agency (NEA)
Member Countries

Argentina
Australia
Austria
Belgium
Bulgaria
Canada
Czech Republic
Denmark
Finland
France
Germany
Greece
Hungary
Iceland
Ireland
Italy
Japan

Korea
Luxembourg
Mexico
Netherlands
Norway
Poland
Portugal
Romania
Russia
Slovak Republic
Slovenia
Spain
Sweden
Switzerland
Turkey
United Kingdom
United States

Steering Committee
Marta Ziakova
(Slovak Republic)
Nuclear Energy Agency
NEA – William D. Magwood, NEA Director General

Steering Committee for Nuclear Energy
Marta Ziakova (Slovak Republic)

Committee on the Safety of Nuclear Installations
Committee on Nuclear Regulatory Activities
Committee for Technical & Economic Studies on Nuclear Energy Development & the Fuel Cycle
Committee on Radiation Protection & Public Health
Nuclear Law Committee

Nuclear Science Committee
Working Party on Scientific Issues of Reactor Systems
WPRS Expert Group on Reactor Physics and Advanced Nuclear Systems
Hakim Ferroukhi, Vice-Chair

Radioactive Waste Management Committee
Integration Group for the Safety Case (IGSC)
Thomas Kaempfer, Bureau Member (tbc)